

Dear Fermilab employee:

Fermilab is pleased to announce that VMC Behavioral Healthcare Services will be administrating our Employee Assistance Program (EAP) effective May 1, 2006. This valuable benefit offers confidential and professional referral services to you and your immediate family members for personal and work related concerns.

At some time in our lives, each of us faces a problem or situation that is difficult to resolve. Through the EAP you have immediate access to a professional EAP Counselor who can assist you and your family. Additionally, you have a wide array of resources available to you on the EAP web site (www.vmceap.com). We have arranged for an on-site counselor two days a week. That extension will be 3591. You will have access to Child and Elder Care Search Engines, Reference Libraries, Legal & Financial Resources, Self-Improvement Programs, and Healthcare Links – offered at no charge to you. You can also reach VMC by calling their toll free number or through their website as listed below:

Toll Free #: 1-800-843-1327 Web Address: www.vmceap.com

Login: fnal

Password: 8008431327



Be on the look out at home for the EAP brochure, which outlines the full scope of services available through the EAP. The brochure contains a wallet card that you can remove for your convenience. Please remember to share this information with your family members.

As mentioned previously, all personal requests for information or assistance are free of cost to you and are strictly **CONFIDENTIAL.** Except where mandated by law, VMC counselors are required under federal law to maintain confidentiality when an employee or family member uses the EAP. And remember... you can contact the EAP anytime, 24 hours a day, and 7 days a week.

If you or a family member is experiencing a personal challenge, do not hesitate to contact the Employee Assistance Program at:

1-800-843-1327

We are pleased to introduce these services and encourage you and your family members to take advantage of this valuable benefit.

Sincerely,

Human Resources